



WORLD FEDERATION  
OF THE DEAF

# **ACTION PLAN 2023-2027**

# **STRATEGIC DIRECTION 2023-2033**



[www.wfdeaf.org](http://www.wfdeaf.org)

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# Vision

**A World Where Deaf People Everywhere Can Sign Anywhere**

# Mission

**We work towards the full realisation of linguistic rights and human rights in all areas of life, with full recognition and implementation of these rights across local, national and international levels**

## Building Capacity Across the Globe

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**Our guiding mission is to strengthen and grow our global network of representative organisations of deaf people by:**

- Strengthening the capacity of current National Associations of Deaf People
  - Provide effective capacity building programmes for members, with a particular focus on the Global South
  - Work with organisational members to promote intersectional work with diverse deaf communities
  - Increase grant development and scope of implementation among our members
  - Promote the participation of deaf youth in deaf organizations
- The 60 Country Project: Developing and Sustaining New National Organisations of Deaf People
- Ensure the participation of women, youth, and underrepresented communities in our work
- Aim to achieve equality and equal opportunities across all areas of life

## Putting Deaf People on the Agenda

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**The WFD will continue to put deaf people on human rights and development agendas**

- The WFD is a credible source for all sign language and deaf rights data
  - Develop deaf-led evidence based advocacy tools
  - Promote disaggregated data collection and monitoring on deaf people and sign languages
- We continue to monitor and respond to emerging trends affecting deaf people
  - WFD is visible and active in shaping policies and practices in emerging policy areas
- We will actively promote IWDP and IDSL as globally recognized celebrations

## Realising Nothing Without Us

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### **The WFD continues to be the leading global authority for deaf people and sign languages**

- The WFD has a robust presence at the UN and other important international forums
  - Proactively promote the WFDs interpretation and analysis of human rights treaties as they pertain to deaf people
  - Participate, with national and international partners, in UN Human Rights Monitoring processes and post-review monitoring and implementation
  - Increase the number of deaf people on UN Treaty Bodies
- Collaborating on tools and resources for national advocacy
- Ensuring the centering of deaf people in policies and practices
  - Promoting best practices in economic, social and cultural and health policies for deaf people
  - Ensuring deaf people are not left behind in humanitarian actions
  - Addressing the impact of climate change and natural disasters on deaf communities

## Achieving Sign Language Rights for All

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### **Our national sign languages are fundamental to the achievement of deaf people's human rights**

- Promoting the legal recognition of national sign languages through training and advocacy at the national and international levels
  - Advising policy and legislative makers on sign languages
  - Increase the number of countries with sign language recognition
- Achieving National Sign Languages for All:
  - By 2033, 25% of national populations can sign in their national sign languages
- Full recognition of deaf people/sign languages as a part of human diversity
  - Implementing and achieving CRPD Articles 21 and 30 around the world
- Advocating for early childhood language acquisition and inclusive multilingual education policies
  - WFD Views on Inclusive Education are Understood and Implemented by Governments
  - Empowering Ordinary Members to actively participate in monitoring efforts

## Investing in a Strong and Sustainable Organisation

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### **To carry out our Mission, we need a strong and sustainable organization**

- Build a Diverse Global Secretariat
  - Strong, growing, and sustainable organisational structure and financial management
- Strengthen and utilise WFD sections and Regional Secretariats to promote our work
- Increase and strengthen partnerships and alliances at all levels
- Increase visibility of the WFD work in all levels and areas of work

# About

## the World Federation of the Deaf

The World Federation of the Deaf (WFD) is an international non-governmental organisation representing and promoting approximately 70 million deaf people's human rights worldwide. The WFD is a federation of deaf organisations from 135 nations; its mission is to promote the human rights of deaf people and full, quality and equal access to all spheres of life, including self-determination, sign language, education, employment and community life. WFD has a consultative status in the United Nations and is a founding member of International Disability Alliance (IDA).

### LOCATION

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### POSTAL

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### FOR GENERAL INFORMATION

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[info@wfdeaf.org](mailto:info@wfdeaf.org)

### WEBSITE

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[www.wfdeaf.org](http://www.wfdeaf.org)

### SOCIAL MEDIA

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[Wfdeaf.org](http://Wfdeaf.org)

[WFDeaf\\_org](https://www.facebook.com/WFDeaf_org)

[wfdeaf](https://www.instagram.com/wfdeaf)

[wfdeaf](https://www.youtube.com/wfdeaf)

### DONATION

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In order to support WFD's human rights work, donations can be made at [www.wfdeaf.org/donate](http://www.wfdeaf.org/donate)



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